

Students

Contact(s): Neil Dennis

Our student programs are flexible and allow you to gain exposure to a wide range of practice areas while exploring your own interests. We encourage students to reach out to lawyers in practice areas they would like to learn more about or with whom they are interested in working. You will receive interesting and practical hands-on experience in our diverse practice areas:

Litigation & Advocacy: You will be exposed to commercial litigation, insurance litigation, administrative law, insolvency, environmental law, family, wills & estates, immigration and aboriginal law.

Real Estate & Business Law: You will be exposed to a mix of corporate and commercial law, taxation, real estate and employment & labour law.

We believe that our students should be involved in all facets of our practice. Our students are continuously challenged and will become involved in matters of increasing complexity and responsibility as their abilities develop. Examples of assignments given to students include:

- Handle your own small claims court files with supervision
- Draft correspondence, pleadings, motion records, facta and research memos
- Attend discoveries, mediations, pre-trials and hearings before courts and tribunals with our experienced lawyers
- Assist with both corporate and real estate closings
- Draft corporate contracts as well as director and shareholder resolutions

We treat summer and articling students similarly in terms of assignments and level of responsibility, except for the restrictions on rights of appearance before courts imposed by the Law Society.

Summer Student Program: We try to match you with a lawyer in your chosen practice area in either our corporate/real estate or litigation practice areas as we feel the summer is too short for a formal rotation system. That said, we are flexible and allow you to seek out work in any and all areas of interest during your summer experience.

Articling Student Program: We maintain a flexible individually-tailored rotation system in our two primary practice areas: litigation and business law.

Blaney McMurtry LLP is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs. Please contact our Human Resources department at 416-593-7221 to discuss any accommodation needs.

PROFESSIONAL DEVELOPMENT

We provide a comprehensive orientation during your first week with us as well as ongoing seminars which focus on both skills development and keeping abreast of legal developments across our practice areas. Examples of our seminar topics during your orientation and beyond include:

- Small Claims Court Procedure & Advocacy
- Expert Evidence for Litigators
- Preparing For Your First Civil Trial
- Basic Corporate Law
- Strategic Legal Writing
- Drafting and Uses of Boilerplate Clauses

MENTORING

Blaneys is committed to your development as a professional. All students are teamed with a formal mentor. These are typically associates who still recall what it was like when they were in your shoes. Our mentoring program allows you to establish an ongoing relationship with a more experienced member of our firm. We also encourage you to build relationships and develop informal mentorships during your summer and articling experiences.

WHY BLANEYS?

Why Choose Blaneys?

- You will receive substantive hands-on assignments from day one
- You can explore areas of interest from amongst our diverse practice areas
- You will work in your own office with the same tools and support that are available to our associates
- We offer a competitive salary and other benefits
- We have an informal, collegial work culture; our lawyers are generally approachable and have open door policies

What Kind of Student Thrives at Blaneys?

- You are committed to providing exceptional client service
- You have an enthusiastic “can-do” attitude and are open to taking on new challenges to deepen your learning
- You take ownership over your work – you treat assignments as if they were your own in terms of your responsiveness, attention to detail, follow-up and initiative in exploring creative ways to resolve our clients’ legal issues
- You have an entrepreneurial spirit and understand that law is both a profession and a business

OUR STUDENTS

MEET OUR 2023-2024 ARTICLING STUDENTS

Nadav Amar

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Nadav obtained his J.D. from Osgoode Hall Law School. He also holds a Bachelor of Science (Honours) in Kinesiology from Western University.

During his time at Osgoode, Nadav was an active member of the community. He was part of the executive committee of both the Osgoode Business Law Society and Jewish Law Students Association. He participated in several moots including the Davies Corporate/Securities Moot in his final year. One of the highlights of Nadav's law school career was his work with the Osgoode Business Clinic where he gained practical skills by working with clients in the early stages of their business development.

In his free time, Nadav enjoys playing basketball, tennis, and is slowly learning golf. He also loves watching all sports (especially his beloved Denver Broncos and Denver Nuggets), hanging out with friends and family, trying new restaurants, and playing with his dog, Zoey.

Gurwinder Bansal

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Gurwinder graduated from the University of Windsor's Faculty of Law. He holds a Bachelor of Honours degree with Distinction in Criminology and Sociolegal Studies from the University of Toronto.

While in law school, Gurwinder volunteered with the City of Windsor's Community Legal Aid Clinic, where he addressed criminal cases and landlord-tenant matters. He further enhanced his experience by undertaking an externship with the Canadian Centre for Housing Rights, contributing to housing policy initiatives for the City of Toronto and the Region of Peel.

In his third year, Gurwinder participated in the Bowman Tax Moot, achieving a third-place standing during the preliminary rounds and the team ultimately reaching the semi-finals.

In his spare time, Gurwinder enjoys playing hockey, MMA, and attempting to resurrect cars and motorcycles that might just be enviously ignored by the rest of the world. Despite enduring annual disappointment from the Toronto Maple Leafs, Gurwinder remains a steadfast supporter of the team.

Cameron Ho

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Cameron obtained his J.D. from the University of Windsor Faculty of Law. He holds a Bachelor of Medical Sciences degree (Honours) with Distinction from Western University. While at Western, Cameron competed as part of the varsity badminton team at the highest level in both provincial and national competitions.

Cameron was an active member of the Windsor Law community, serving as President for the Legal Innovation Hub and the Asian Law Student Organization. Cameron also dedicated his time to helping his classmates as a peer mentor, and team advisor for UWindsor's Annual Mock Trial. As a Research Assistant, Cameron analyzed case law and treatises surrounding patent claim drafting and statutory interpretation across different jurisdictions. One of the highlights of Cameron's law school years was his experience as a founding executive committee member of The Transnational Law Moot, the first cross-border moot of its kind.

In his spare time, Cameron enjoys playing the guitar, watching Formula 1, swimming, and experiencing new cuisines.

Bailee Kleinhandler

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Bailee obtained her J.D. from Queen's University. She holds a Bachelor of Arts (Honours) degree from Wilfrid Laurier University with a major in Sociology and a minor in Criminology.

During law school Bailee volunteered as a Student Caseworker with Queen's Legal Aid, where she provided assistance to low-income individuals. Bailee also worked as a Teaching Assistant for two years for both the Intellectual Property Law and Introduction to Canadian Law courses.

In her spare time, Bailee enjoys taking reformer pilates classes and exploring new coffee shops in the city. Bailee also loves to travel and most recently she visited Croatia.

Hilary Lai

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Hilary obtained her J.D. from Western University's Faculty of Law. Prior to law school, she graduated from the University of Waterloo with a Bachelor of Accounting and Financial

Management (Honours Co-op) and a Master of Accounting. As a co-op student, she acquired considerable business experience at a boutique valuations firm in Toronto specializing in damages quantification and business valuations.

At Western, Hilary was named on the 2022 Dean's Honor List awarded to the top 10% of the class. She also remained actively involved in the community throughout law school. She held leadership positions as Co-chair of the Admissions Committee, Western Law Association, Western East Asian Law Students Association, and as a member of the Western Law Ball Committee. In her third year, she continued to act as a Student Ambassador and conducted research on Canadian cryptocurrency tax legislation for Professor Jennifer Farrell.

Outside of work and law school, Hilary enjoys binge-watching reality TV shows, working out, and getting a good sweat during spin classes. As a baking enthusiast, she is always looking for a new cookie recipe to try out.

Erica Moin

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Erica graduated from Western University's Faculty of Law. She holds a Bachelor of Arts (Honours) degree in Psychology from York University. She is also a licensed paralegal and has worked at various law firms, gaining both business and litigation experience in areas such as real estate law and civil litigation.

Throughout law school, Erica was active in the Western Law community. She was a member of the Western Law Business Society, the president of the Western Foodies club and participated in several moot competitions.

Outside of law, Erica enjoys practicing yoga, spending time with her Shih-Tzu puppy and relaxing on the beach. After a recent summer visit, she has also set her sights on Sardinia, Italy, as her ideal retirement destination.

SUMMER STUDENT RECRUITMENT

Blaney McMurtry LLP has hired its full complement of summer students for 2024.

ARTICLING STUDENT RECRUITMENT

Blaney McMurtry will not be participating in the 2023 articling recruitment process.