

# New Posting Requirements for the Workplace in Effect as of October 1, 2012

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In our [June Employment Update](#) we noted that the Ministry of Labour has introduced a new mandatory health and safety workplace poster, "Health & Safety at Work - Prevention Starts Here". This poster must be posted in the workplace starting October 1, 2012. It can be found on the Ministry of Labour website here:

[www.labour.gov.on.ca/english/hs/pubs/posterinfo.php](http://www.labour.gov.on.ca/english/hs/pubs/posterinfo.php)

The purpose of the posting is to set out the health and safety rights and responsibilities of workers as well as the responsibilities of employers and supervisors. Workers and employers are reminded that workers are protected from reprisal for raising health and safety concerns in the workplace or for acting in compliance with the *Occupational Health and Safety Act*.