

Labour Relations

- **We deal in all aspects of the certification process**, from the moment an organizing campaign begins to the applications and hearings before the Ontario Labour Relations Board or the Canadian Industrial Relations Board.
- **We are directly involved in the negotiation of collective agreements** in a variety of areas including hospitals and other health care facilities, education, daycare centres, social services, hospitality, construction, manufacturing, the film industry and the service industries. We are familiar with collective agreement provisions and issues across a wide range of industries and sectors and we are well placed to advise on and draft unambiguous contract language.
- **We handle all labour related cases in the construction industry.**
- **We provide advice and representation in negotiation, mediation, arbitration, and alternative dispute resolution.**
- **We prosecute and defend unfair labour practice cases.**

EMPLOYMENT & LABOUR

- Employment
- Human Rights & Equality
- Immigration - Employment & Labour
- Labour Relations
- Occupational Health & Safety
- Pensions & Benefits
- Training
- Workplace Safety & Insurance